
	<ul style="list-style-type: none"> • Safe & Healthy Office and Project Environments [3.2] • Respecting Human Rights [3.3] • Diversity & Equality in the Workforce [3.1] 	<ul style="list-style-type: none"> • Zero lost -time injuries, medical treatment cases or restricted work cases in the office environment in 2019 • Despite logging over 2 million more man-hours, there was a decrease in the recordable case frequency for contractors between 2018 and 2019 • All employees trained on (i) anti-harassment and discrimination and (ii) diversity and inclusion in the workplace
	<ul style="list-style-type: none"> • Community Engagement [4.1] • Training & Development [3.1] • Knowledge-sharing [4.2] 	<ul style="list-style-type: none"> • Employees participated in over 1,854 hours of in-house geological and imaging courses and lunch-and-learn sessions • Capitalized research & development spending corresponded to approximately 4.4% of the operating result and 1% of net revenues • 103 weeks of training provided to governments as part of projects in Africa • Participation in 23 academia and industry consortia to share technological developments and learnings
	<ul style="list-style-type: none"> • Sustainable Business Model [2.2] • Office & Project Emissions [2.3] • Mitigate Environmental Impact in Land Operations [2.5] 	<ul style="list-style-type: none"> • Multi-client business model reduces the demand for multiple operations sourcing the same geoscience data in an area, thus reducing emissions and mitigating environmental impact • Scope 1 emissions: .02 ktonnes CO₂, .07 kg CH₄, and .25 kg N₂O • Scope 2 emissions: 29,774,317 kwh and 21 ktonnes CO₂ • Average emissions on 2D marine surveys: .5mt CO₂, 3g CH₄, and 22g N₂O per km • Average emissions on 3D marine surveys: 2.66mt CO₂, 16.55g CH₄, and 1118.73g N₂O per km² • Average emissions on marine node surveys: 14.93mt CO₂, 87.76g CH₄, and 658.17g N₂O per km² • Average emissions on multibeam marine surveys: .03mt CO₂, .15g CH₄, and 1g N₂O per km² • Average emissions on 3D land surveys: 1.97mt CO₂, 92.24g CH₄, and 45g N₂O mt per km²
	<ul style="list-style-type: none"> • Mitigate Environmental Impact in Marine Operations [2.4] 	<ul style="list-style-type: none"> • Zero recordable spills or unplanned releases to the marine environment, and zero reportable spills to the land environments during seismic operations • Committed to the IAGC's Ghost Net Initiative (marine seismic industry-wide effort to collect lost fishing lines and nets entangled in sea equipment) • TGS commissions environmental impact assessments (EIAs) to understand potential impacts to the environment in which we operate • TGS employs protected species observers (PSOs) and utilizes passive acoustic monitoring (PAM) in our operations to ensure we do not have a detrimental effect on the marine environment
	<ul style="list-style-type: none"> • Business Ethics & Anti-corruption [1.3] • Sustainable Business Model [2.2] • Industry Contributions [2.6] 	<ul style="list-style-type: none"> • Supporting initiatives to promote transparency and anti-corruption, e.g., UN Global Compact • Participation in the IAGC to promote safe, environmentally sound, and sustainable practices in our industry • Provide e-learning to key suppliers and third parties on anti-corruption