

3 August 2021

Primary insiders balance of shareholdings and free-standing warrants related to PSUs/RSUs

| | 3 August 2021 |
|--------------------|---|
| Employee | Total balance of free-standing warrants related to PSUs/RSUs |
| Kristian Johansen | 117,620 |
| Fredrik Amundsen | 45,300 |
| Jan Schoolmeesters | 24,300 |
| Will Ashby | 45,300 |
| David Hajovsky | 20,800 |
| Tana Pool | 45,300 |
| Tanya Herwanger | 45,300 |
| Sven Børre Larsen | 31,000 |
| Whitney Eaton | 11,680 |
| Amund Soia | 11,680 |