



QHSSE Policy

Health & Safety

TGS is committed to providing a safe and healthy workplace. Our single greatest asset is our employees, and we are committed to minimizing the risks they face throughout our operations. We shall:

- Consult and communicate with employees, contractors, and visitors to encourage participation in all Health & Safety matters, and positively reinforce safe behavior and practice.
- Delegate Health & Safety duties and resources throughout the organization, allowing all staff to be held accountable for effective performance.
- Empower employees to stop any unsafe work and expect intervention.
- Prohibit the possession and consumption of illegal substances and alcohol at worksites.
- Promote good health and well-being for all employees.

Climate & Environment

TGS is committed to protecting the environment in which we live and work by conducting our operations sustainably and responsibly. We actively support the UN's Global Compact and Sustainable Development Goals, including climate action, marine life biodiversity, and the task force on Climate-Related Financial Disclosures. We shall:

- Plan and conduct our work to minimize the impact on marine life, habitats & local communities, including full participation in the Sustainable Seas initiative.
- Ensure the responsible use of energy and minimize emission of CO₂ and other pollutants.
- Prevent pollution through minimizing waste and ensuring safe handling & responsible disposal.
- Encourage the development and diffusion of technologies that minimize our environmental impact.

Security

Our ambition is zero harm to our personnel and assets as a consequence of criminal or terrorist activity. We commit to proactively monitoring and mitigating security risks. We shall:

- Continually monitor global security risks
- Assess and mitigate security risks for all operations.
- Never operate unless the security risk has been mitigated to an acceptable level.
- Promote security awareness among all employees.

Quality

TGS is committed to delivering consistently high standards, taking responsibility for our work, meeting customer requirements, creating value, and continual improvement. This is an integral part of our commitment to providing the world with best-in-class products and services. We shall:

- Foster a learning culture to drive continual improvement.
- Invest in technology & people to provide customers with innovative and cost-effective solutions.
- Make quality a core responsibility of every staff member and provide appropriate training.
- Seek and act upon customer feedback.

We shall comply with ISO45001, ISO14001, and ISO9001 Standards, commit to eliminating hazards and reducing QHSSE risks, meet applicable legal requirements and other obligations, and continuously improve our management system and performance. We commit to manage emergency response and crisis situations professionally and responsibly, stop any unsafe or non-compliant work, expect intervention to minimize risks to all stakeholders, and hold critical suppliers & contractors to the same standards.

A handwritten signature in black ink, appearing to read 'K. Johansen'.

Kristian Johansen
Chief Executive Officer