

Health & Safety Policy

"TGS is committed to providing a safe, healthy, sustainable, and secure workplace. Our belief is that all incidents are preventable. Our single greatest asset is our employees and we are committed to minimizing the risks to people (i.e. our employees, contractors, visitors, and others) who may encounter or subsequently be affected by our activities. We do this by providing training, maintaining defined procedures, emergency response planning, a program of continual improvement, monitoring and reporting health and safety performance, and by managing change. We hold all employees and contractors accountable for their own health and safety, as well as for those with whom they work. No job is so important, no task is so urgent, that we will not take the time to do it safely with quality in mind. We support, empower, and encourage employees to intervene and STOP any operation or activity that they feel may be unsafe or hazardous."

We are committed to:

1. Complying with the regulations and codes of practice for occupational health, safety, and security. These will be relevant to our clients' requirements, and the industry in which we operate.
2. Providing resources (e.g., worksites, machinery, tools, equipment, and people) that are safe, secure, and reduce risks to as low as reasonably practical levels.
3. Assessing the risks associated with activities or conditions that may harm people's health and safety, and implement the appropriate control measures.
4. Implementing safe systems of work that minimize the risks from our operations.
5. Delegating health and safety duties and resources, throughout the organization, allowing all staff to be held accountable for effective performance.
6. Supporting employees who STOP an activity when they believe it may compromise TGS' health or safety standards.
7. Consulting and communicating with employees, contractors, and visitors. We encourage participation in all matters relating to their health, safety, and security, and we recognize and positively reinforce safe behaviours and practices.
8. Informing stakeholders of their individual responsibilities and expect reasonable precautions to be taken to ensure their own health, safety, and security; as well as that of others, who may be affected by their acts or omissions.
9. Providing all employees with appropriate information, instruction, training, and supervision to achieve the level of competence necessary to perform their work safely.
10. Insisting that critical suppliers and contractors maintain similar health, safety, and security policies, and applicable management programs.
11. Top management's leadership and involvement in health and safety matters.

This policy provides a framework for setting occupational health, safety, and security objectives. It shall be reviewed on a regular basis to ensure ongoing suitability and effectiveness.

A handwritten signature in black ink, appearing to read 'K. Johansen'.

Kristian Johansen
Chief Executive Officer

May 19th, 2023